

ABSTRACT

Every company uses several factors to support the implementation of corporate activities. Human Resources is one important factor in a company because it is people who can manage and move production factors other in the company so the company can perform the planned activities. Employees are an important element in supporting the company's activities, without the company's employees can not move even though the company has modern technology. For that companies should pay attention to their employees so that employees can improve productivity tesebut accordance with the company expected.

Jasa Tirta Public Corporation II (PJT II) is one of the state-owned enterprises engaged in developing integrated water resources of rivers in northern West Java which is a hydrological unit with Citarum as the main source.

The purpose of this study is to determine and analyze whether the compensation system implemented enterprise organizations improve productivity.

The results showed that the structure of compensation in the Perum Jasa Tirta II there are two, namely financial compensation and the compensation is non-financial nature. Based on calculations from the questionnaire, employees have high expectations on the implementation of compensation systems in the Perum Jasa Tirta II.

Keywords: compensation, human resource audit