

ABSTRAK

Sumber daya manusia merupakan tolak ukur dari keberhasilan perusahaan. Penelitian ini dilakukan di PT Siloam Motor yang berlokasi di Jalan Soekarno Hatta No 471 Bandung, dengan jumlah sampel sebanyak 30 orang. Tujuan Penelitian ini untuk mengetahui bagaimana Lingkungan Kerja (X1), Beban Kerja Karyawan (X2) terhadap Kinerja Karyawan (Y) di PT Siloam Motor dengan menggunakan metode penelitian deskriptif dan verifikatif.

Hasil penelitian yang diperoleh adanya hubungan variable X1 dan X2 terhadap Y. Sebaiknya perusahaan memperhatikan kenyamanan lingkungan kerja dan memperhatikan beban kerja karyawan diharapkan dengan meningkatnya kinerja karyawan dapat meningkatkan kinerja perusahaan.

Kata Kunci : Lingkungan Kerja, Beban Kerja Karyawan, dan Kinerja Karyawan



ABSTRACT

Human resources are a measure of the success of a company. This research was conducted at PT Siloam Motor, located on Jalan Soekarno Hatta No 471 Bandung, with a total sample of 30 people. The purpose of this study was to find out how the Work Environment (X1), Employee Workload (X2) on Employee Performance (Y) at PT Siloam Motor by using descriptive and verification research methods. The results of the study obtained the relationship between variables X1 and X2 to Y. It is better for the company to pay attention to the comfort of the work environment and pay attention to the workload of employees expected by increasing employee performance can improve company performance.

Keywords: Work Environment, Employee Workload, and Employee Performance.

