

## **Effect on the Performance of Employees Compensation in Pln Generating and Parent Project Network Java and Bali Nusa Tenggara Southeast**

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### **Abstract**

Compensation arrangements in a fair and reasonable in order to meet the needs of employees, it is believed will be able to provide satisfaction for employees in the work. This study to find out how big the effect of compensation provided by PT PLN Parent Project Network Generator and Java Bali and Nusa Tenggara on Employee Performance.

This research uses descriptive method, with samples taken by 37 respondents in random sampling. Based on the analysis of the data obtained that the implementation of the compensation has been running well, judging from the average value of 3.85 for the whole statement is included in either category. For the performance of employees with an average value of 3.40 is included in both categories, while the magnitude of the effect of compensation to the employee's performance can be seen from the spearman rank correlation coefficient ( $r$ ) of 0.563 indicates is the relationship. The magnitude of the effect of compensation on the performance of 31.69%, the balance of 68.31% influenced by other factors is not examined. Thus means that there are positive effects of compensation on performance.

Keyword: compensation, performance