

ABSTRAK

Berdirinya sebuah perusahaan didasarkan oleh visi atau tujuan yang ingin dicapai oleh perusahaan tersebut. Tujuan dalam organisasi atau perusahaan dicapai melalui target-target yang ditentukan untuk setiap karyawan. Berkaitan dengan hal tersebut maka perusahaan perlu melakukan pengukuran dan monitoring secara berkelanjutan terhadap kinerja perusahaan.

Bagian *Employee Relation* PT X mempunyai *Key Performance Indicator* (KPI) yang dinyatakan oleh indikator kinerja. Melalui KPI diharapkan dapat meningkatkan kinerja pegawai secara optimal sehingga memberikan kontribusi positif bagi kinerja suatu organisasi. KPI digunakan dalam intelijen bisnis untuk menilai keadaan kini suatu bisnis dan menentukan suatu tindakan terhadap keadaan tersebut. Saat ini terdapat kendala dalam proses pengelolaan informasi pengukuran performa *Time Management* PT X dikarenakan laporan pengukuran kinerja masih menggunakan *file excel* yang sebelumnya dikelola secara manual oleh bagian *Employee Relation*. Oleh karena itu, diperlukan suatu media untuk menyajikan informasi kinerja karyawan dalam bentuk visualisasi data yaitu *dashboard* sebagai sistem informasi monitoring yang dapat memudahkan jajaran *management* dalam menganalisis maupun mengevaluasi performa *Time Management* PT X serta menjadi bahan pertimbangan dalam pengambilan keputusan. Pada penelitian ini, *dashboard Time Management* dikembangkan menggunakan metode *prototype*. Metode *prototype* digunakan agar *dashboard* yang dikembangkan dapat terpenuhi atau sesuai dengan kebutuhan perusahaan.

Kata Kunci : ***Time Management, Key Performance Indicator, Sistem, Dashboard, Monitoring, Prototype,***

ABSTRACT

The establishment of a company is based on the vision or goals to be achieved by the company. The goals of an organization or a company achieved through targets defined for each employee. Related to this, the company needs to measure and monitor continuously on the company's performance. The Employee Relation Section of PT X has a Key Performance Indicator (KPI) stated by the performance indicators. Through KPI is expected to be able to improve employees performance optimally so that it can make a positive contribution to the performance of an organization. KPI is used in business intelligence to assess the current state of a business and determine an action against the situation. Currently there are obstacles in the process of managing information on PT X Time Management performance measurement because the performance measurement report still uses an excel file that was previously managed manually by the Employee Relation Section. Therefore, a media is needed to present an information of employee performance in the form of data visualization, namely a dashboard as a monitoring information system that can provide management in analyzing and evaluating the performance of Time Management as well as being considered in decision making. In this research, the Time Management dashboard was developed using the prototype method. Prototype method is used so that the dashboard can be fulfilled or developed according to the needs of the company.

Keywords: Time Management, Key Performance Indicator, System, Dashboard, Monitoring, Prototype.