

ABSTRAK

PENGARUH IMPLEMENTASI FITUR APLIKASI *EMPLOYEE SELF SERVICE* DAN PERAN PEMIMPIN PERUSAHAAN TERHADAP PERUBAHAN KINERJA KARYAWAN

Di PT Bio Farma (Persero) Bandung

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Penelitian ini bertujuan untuk mengetahui pengaruh implementasi fitur aplikasi employee self service dan peran pemimpin perusahaan terhadap perubahan kinerja karyawan di PT Bio Farma (Persero) Bandung, data primer yang digunakan dalam penelitian ini diperoleh dari 90 responden yang diteliti sebagai sampel dari seluruh karyawan PT Bio Farma (Persero) Bandung, dan data sekunder diperoleh berbagai buku, jurnal, dan sumber lainnya. Data yang diperoleh, diproses menggunakan bantuan Software SPSS ver. 24. Metode statistik yang digunakan yaitu Regresi Linier Berganda. Hasil penelitian menunjukkan bahwa implementasi fitur aplikasi *Employee Self Service* dan peran pemimpin perusahaan berpengaruh **secara signifikan** baik parsial maupun simultan terhadap kinerja karyawan.

Kata Kunci: Fitur Aplikasi, peran pemimpin perusahaan, kinerja karyawan, Regresi Linier Berganda

ABSTRACT

***THE INFLUENCE OF IMPLEMENTATION OF EMPLOYEE SELF
SERVICE APPLICATION FEATURES AND THE ROLE OF COMPANY
LEADERS ON CHANGES IN EMPLOYEE PERFORMANCE***

At PT Bio Farma (Persero) Bandung

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This study aims to determine how much influence the Employee Self Service application features and the role of company leaders have on changes in employee performance at PT Bio Farma (Persero) Bandung. The primary data used in this study were obtained from the sample of 90 respondents studied, namely all employees of PT Bio Farma (Persero) Bandung, and secondary data obtained from books, journals, and other sources. The data obtained, processed using the help of SPSS software ver. 24. The statistical method used is Multiple Linear Regression. The results of the study show that the features of the Employee Self Service application and the role of company leaders have a significant effect significantly and simultaneously on employee performance.

Keywords: Application Features, the role of corporate leaders, Employee performance, Multiple Linear Regression.